FitchRatings

ESG

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Fitch's "ESG Relevance Score"

What is the ESG Relevance Score

- Unique scoring system for the relevance and materiality of ESG to credit profile and ratings
- Fitch is not measuring ESG merit (e.g., we are not measuring the level of good or bad behavior)
- Rather Fitch shows where each factor has impact in current qualitative and quantitative analysis
- ESG Relevance Scores will be incorporated in ratings reports and Ratings Navigators

What does 1-5 mean on the scoring system

- 1. Irrelevant to the entity rating and irrelevant to the sector
- 2. Irrelevant to the entity rating, but relevant to the sector
- 3. Minimally relevant to rating, either very low impact or actively managed in a way that results in no impact on the entity rating. Equivalent to 'Lower' Relative Importance within Navigator
- 4. Relevant to rating, but not a key rating driver, but has an impact on the entity rating in combination with other factors. Equivalent to 'Moderate' importance within a credit Navigator
- 5. Highly relevant, a key rating driver that has a significant impact on the entity rating on an individual basis. Equivalent to 'Higher' relative importance on a credit Navigator

Environmental Factor Examples

- Greenhouse Gas Emissions & Air Quality
- Energy & Fuel Management
- Waste & Wastewater Treatment
- Waste & Hazardous Materials
- Exposure to Environmental Impacts

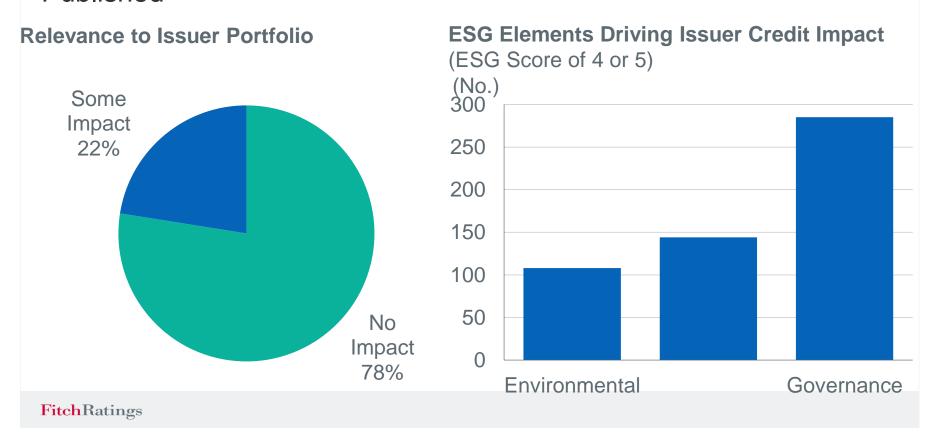
Social Factor Examples

- Community Relations & Social Access
- Customer Welfare, Product Safety & Data Security
- · Labor Relations & Practices
- Employee Wellbeing
- Exposure to Social Impacts

Governance Factor Examples

- Operational Execution
- · Governance Structure
- Group Structure
- Financial Transparency

ESG Relevance Summary for 1,534 Corporate Issuers Currently Published



Introducing the ESG Relevance Navigator

FitchRatings

Volkswagen AG

Corporates Ratings Navigator Automotive Manufacturers

Credit-Relevant ESG Derivation Volkswagen AG has 2 ESG key rating drivers and 7 ESG potential rating drivers Volkswagen AG has exposure to emissions regulatory risk which, on an individual basis, has a significant impact on the rating. Volkswagen AG has exposure to board independence risk which, on an individual basis, has a significant impact on the rating. Volkswagen AG has exposure to waste & impact management risk but this has very low impact on the rating. notential driver Volkswagen AG has exposure to customer accountability risk and product quality & safety risk but this has very low impact on the rating. 2 Volkswagen AG has exposure to labor relations & practices risk but this has very low impact on the rating. not a rating driver Volkswagen AG has exposure to shifting consumer preferences but this has very low impact on the rating. Environmental (E) How to Read This Page ESG scores range from 1 to 5 based on a 15-level color gradation. Red (5) is most

General Issues	E Score	Sector-Specific Issues	Reference
GHG Emissions & Air Quality	5	Emissions and pollutants from vehicles sold	Brand Positioning; Profitability; Financial Structure
Energy Management	2	Fuel economy requirements of the product	Brand Positioning, Profitability, Financial Structure
Water & Wastewater Management	2	Water usage in manufacturing	Competitive Position; Cost Structure; Profitability; Financial Structure
Waste & Hazardous Materials Management, Ecological Impacts	3	Waste and recycling in manufacturing operations; use of environmentally friendly materials	Brand Positioning, Profitability, Financial Structure
Exposure to Environmental Impacts	1	n.a.	n.a.

Social (S)			
General Issues	S Score	Sector-Specific Issues	Reference
Human Rights, Community Relations, Access & Affordability	1	n.a.	n.a.
Customer Welfare - Fair Messaging, Privacy & Data Security	3	Data security; vehicle safety	Brand Positioning, Profitability
Labor Relations & Practices	3	Impact of labor negotiations and employee (dis)satisfaction	Cost Structure; Profitability
Employee Wellbeing	1	n.a.	n.a.
Exposure to Social Impacts	3	Cities' focus on promoting less vehicle ownership; shift in consumer preferences toward cleaner energy	Profitability

General Issues	G Score	Sector-Specific Issues	Reference
Anagement Strategy	3	Strategy development and implementation	Management and Corporate Governance
Governance Structure	5	Board independence and effectiveness; ownership concentration	Management and Corporate Governance
Group Structure	3	Complexity, transparency and related-party transactions	Management and Corporate Governance
Financial Transparency	3	Quality and timing of financial disclosure	Management and Corporate Governance



S Scale

relevant and green (1) is least relevant.

The Environmental (E), Social (S) and Governance (G) tables break out the individual components of the scale. The left-hand box shows the aggregate E, S, or G score. General Issues are relevant across all markets with Sector-Specific Issues unique to a particular industry group. Scores are assigned to each sector-specific issue. These scores signify the credit-relevance of the sector-specific issues to the issuing entity's overall credit rating. The Reference box highlights the factor(s) within which the corresponding ESG issues are captured in Fitch's credit analysis.

The Credit-Relevant ESG Derivation table shows the overall ESG score. This score signifies the credit relevance of combined E. S and G issues to the entity's credit rating. The three columns to the left of the overall ESG score summarize the issuing entity's sub-component ESG scores. The box on the far left identifies the [number of] general ESG issues that are drivers or potential drivers of the issuing entity's credit rating (corresponding with scores of 3, 4 or 5) and provides a brief explanation for the score

Classification of ESG issues has been developed from Fitch's sector and subsector ratings criteria and the General Issues and the Sector-Specific Issues have been informed with SASB's Materiality Map.



	CREDIT-RELEVANT ESG SCALE
н	ow relevant are E, S and G issues to the overall credit rating?
5	Highly relevant, a key rating driver that has a significant impact on the rating on an individual basis. Equivalent to "higher" relative importance within Navigator.
4	Relevant to rating, not a key rating driver but has an impact on the rating in combination with other factors. Equivalent to "moderate" relative importance within Navigator.
3	Minimally relevant to rating, either very low impact or actively managed in a way that results in no impact on the entity rating. Equivalent to "lower" relative importance within Navigator.
2	Irrelevant to the entity rating but relevant to the sector.
1	Irrelevant to the entity rating and irrelevant to the sector.





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Connecting ESG with Credit

Emissions Regulations Main Driver of Environmental Risks...

Environmental Elements Driving Issuer Impact, By Sector

ESG Score of '4' or '5' - Data as of January 4, 2019



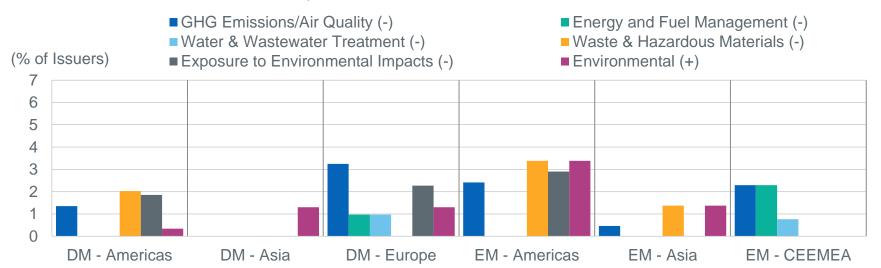
Source: Fitch Ratings

(-) Signifies negative influence on credit risk. (+) Signifies positive influence on credit risk

... With Regional Variations Reflecting Policy Differences

Environmental Elements Driving Issuer Impact, By Region

ESG Score of '4' or '5' - Data as of January 4, 2019



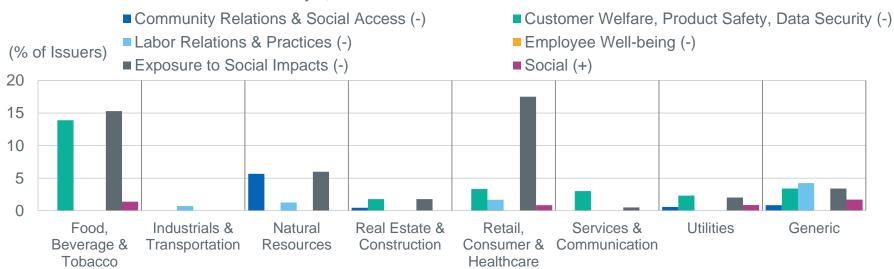
Source: Fitch Ratings

(-) Signifies negative influence on credit risk. (+) Signifies positive influence on credit risk

Broad Consumer Trends Drive Social Risks...

Social Elements Driving Issuer Impact, By Sector

ESG Score of '4' or '5' - Data as of January 4, 2019



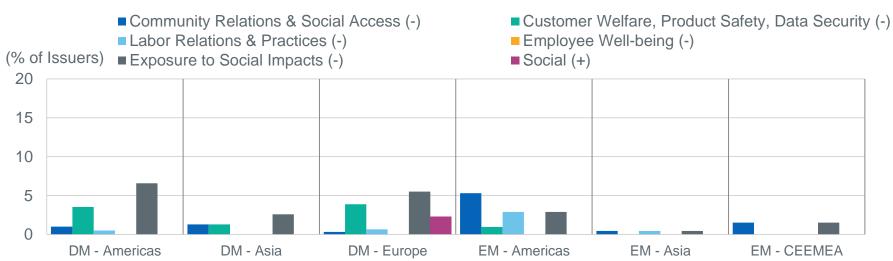
Source: Fitch Ratings

(-) Signifies negative influence on credit risk. (+) Signifies positive influence on credit risk

...Particularly in Developed Markets

Social Elements Driving Issuer Impact, By Region

ESG Score of '4' or '5' - Data as of January 4, 2019



Source: Fitch Ratings

(-) Signifies negative influence on credit risk. (+) Signifies positive influence on credit risk

Governance Issues Generally Common Across Sectors...

Governance Elements Driving Issuer Impact, By Sector

ESG Score of '4' or '5' - Data as of January 4, 2019

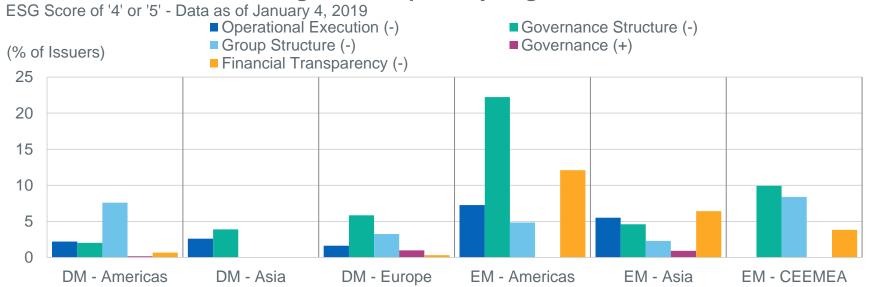


Source: Fitch Ratings

(-) Signifies negative influence on credit risk. (+) Signifies positive influence on credit risk

...But Show Considerable Regional Variation

Governance Elements Driving Issuer Impact, By Region



Source: Fitch Ratings

(-) Signifies negative influence on credit risk. (+) Signifies positive influence on credit risk

Governance Elements More Likely to Be Jointly Relevant

Joint C	Occurren	ces Of	ESG E	lement	ts Drivi	ing Issu	er Cred	dit Impa	act					
		ENVI	RONMEN	NTAL				SOCIAL				GOVER	NANCE	
	EAQ	EFM	EWT	EHZ	EIM	SCR	scw	SLB	SEW	SIM	GEX	GGV	GST	GTR
EAQ		17%	0%	2%	0%	4%	0%	0%	0%	3%	1%	3%	2%	0%
EFM	6		0%	0%	9%	0%	0%	0%	0%	0%	0%	1%	0%	2%
EWT	0	0		0%	19%	0%	4%	0%	0%	0%	0%	0%	6%	0%
EHZ	1	0	0		0%	20%	2%	6%	0%	9%	1%	3%	4%	7%
EIM	0	3	5	0		0%	6%	0%	0%	7%	0%	2%	6%	0%
SCR	2	0	0	8	0		0%	10%	0%	12%	3%	4%	4%	4%
scw	0	0	2	1	4	0		2%	0%	11%	6%	2%	6%	2%
SLB	0	0	0	2	0	3	1		0%	4%	0%	1%	1%	3%
SEW	0	0	0	0	0	0	0	0		0%	0%	0%	0%	0%
SIM	3	0	0	8	6	10	11	3	0		3%	2%	4%	3%
GEX	1	0	0	1	0	2	5	0	0	3		12%	5%	1 7 %
GGV	4	1	0	4	2	5	3	1	0	3	16		13%	22%
GST	2	0	5	4	6	4	7	1	0	6	6	21		11%
GTR	0	1	0	5	0	3	2	2	0	3	14	28	13	

Legend

Governance elements most often jointly relevant

Number of Issuers with both elements scoring '4' or '5'

Number of Issuers with both elements scoring '4' or '5', as a percentage of Issuers with either elements scoring '4' or '5'

EAQ - Greenhouse Gas Emissions/Air Quality; EFM - Energy & Fuel Management; EWT - Water & Wastewater Treatment;

EHZ - Waste & Hazardous Materials; EIM - Exposure to Environmental Impacts

SCR - Community Relations & Social Access; SCW - Customer Welfare, Product Safety, Data Security;

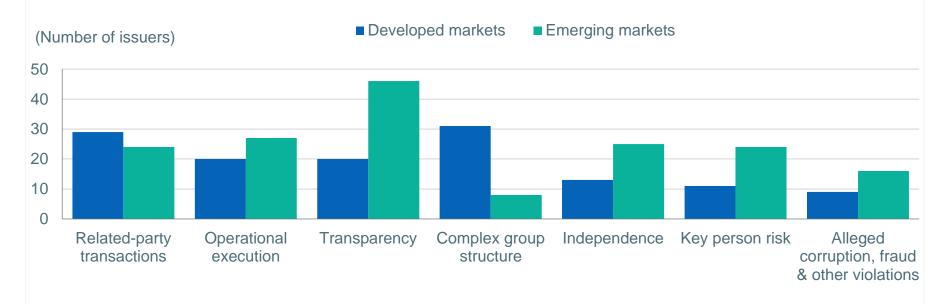
SLB - Labour Relations & Practices; SEW - Employee Well-being; SIM - Exposure to Social Impacts

GEX – Operational Execution; GGV – Governance Structure; GST – Group Structure; GTR – Financial Transparency

Source: Fitch Ratings

Types of Governance Issues Often Linked

Most Common Governance Issues

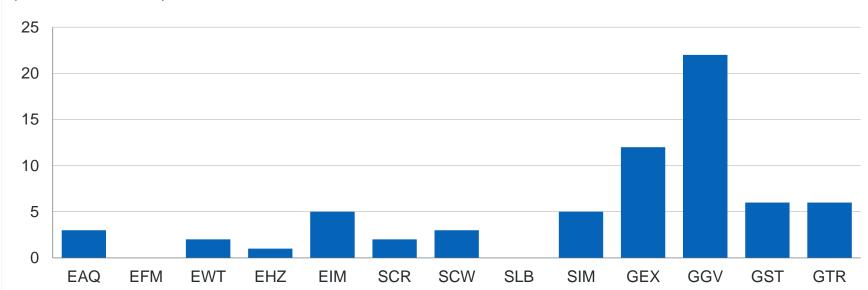


Source: Fitch Ratings

Highest Relevance When Financial Links Strong

ESG Elements With Relevance Score of '5'

(Number of elements)



Source: Fitch Ratings



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Heat Maps – ESG Impact Across 51 Corporate Sectors

Heat Map – Corporates >1% of Entities per Sector Threshold

	D' ID C	С			THC/	ARE, RET	AIL	F			VERA ACCO		&			STRI	AL & DRT			NAT	URA	L RE	sou	IRCE	S		REA				ONST			N &		COM	MUN	IICY.	TION	UTI	LITIF	ES, F	OWE	R&(GAS
\vdash	FitchRatings NON-FINANCIAL CORPORATES entage Choice 196	Consumer (13)	Gaming (13)	Food Retail (14)	Non-Food Retail (41)	MPDD (9)	Dhymnoguticals (22)	holio Beverag	프	PackagedFood(26)	Protein (9)	Restaurants (4)	Tobacco (5)	Aerospace & Defense (16)	Airlines (18)	Auto Suppliers (17)		Shipping (2)	Chemicals (57)	Commodity Processing (11)	Mining (43)	Steel (27)	Oil & Gas Production (73)	Oilfield Services (10)	or Energy Mile	Building Materials (16)	Building Products (13)	Engineering and Construction (19)	Hotels (7)	Chinese Homehuilders (53)	builders (10)	APAC REIT (15)	EMEA REIT (20)	LATAM REIT (10)	USREIT (50)	Business Services (8)	Business Services DAP (19)	Diversified Media (18)	Global Tech (61)	APAC Integrated Utilities (30)	EMEA Utilities (56)	LATAM Utilities (55)	APAC Network Utilities (7) US Utilities (147)	Australia Hegulated Networks	EMEA Regulated Networks (54)
Ĭ₽	GHG Emissions & Air Quality	2	1	2	2	1	1 2	2	2	3	3	1	1	3	3	5 4	3	3	3	3	4	3	3 :	2 3	4	2	2	2	1 '	1 -	1	1	1	1	1	1	1	1 1	2	3	4	4	5 1	1	2 3
Ę.	Energy Management	2	1	3	3	2	2 2	2	2	2	2	2	2	2	3 2	2 2	3	3	3	2	3	3	3 :	2 3	3	2	2	1	1 '	1 -	1	1	1	1	3	1	3 :	2 3	3	3	4	3	3 2	2	3 4
ENVIRONMENTAL	Water & Wastewater Management	3	1	1	1	2	3 2	3	3	3	3	2	2	2	1 2	2 2	3	2	3	2	3	3	3 :	3 3	1	2	2	1	1 '	1 1	1 1	1	1	1	1	3	1	1 1	3	3	3	3	1 1	1	5 3
Ĭ	Waste & Hazardous Materials Management; Ecological Impacts	3	1	3	3	3	3 3	3	3	3	3	3	2	3	1 :	3 3	4	3	3	5	5	3	4 :	3 4	4	4	4	3	1 4	4 3	3	3	3	3	4	3	1	1 1	3	3	3	3	3 2	2	3 4
ᇤ	Exposure to Environmental Impacts	2	3	2	3	2	3 3	3	3	3	3	3	3	1	3	1 1	3	3	-1	3	3	1	4 :	3 4	4	2	2	3	3 3	3 3	3	3	3	4	3	2	1	1 4	1	3	3	4	5 3	3	4 4
\perp																																													
	Human Rights, Community Relations, Access & Affordability	1	1	1	1	3 :	3 3	1	1	3	1	1	2	1	1	1 1	3	1	2	2	5	1	5 :	3 4	4	4	1	1	1 .	1 -	1 1	1	1	1	3	1	1	1 1	1	3	4	4	3 3	3	3 3
اجا	Customer Welfare - Fair Messaging, Privacy & Data Security	3	3	3	5	4	1 3	3	4	4	3	3	4	3	3 :	3 3	3	1	1	3	1	1	1	1 1	1	2	4	4	4 3	3 3	3	2	2	2	3	4	4	3 4	3	3	3	3	5 3	3	4 4
SOCIAL	Labor Relations & Practices	3	3	3	4	3 :	3 3	3	3	3	3	3	3	3	4 :	3 3	3	3	3	3	4	4	3 :	3 3	2	3	3	3	4 3	3 3	3	2	2	2	3	3	3 :	3 3	3	3	3	3	3 3	3	3 4
u)	Employee Wellbeing	1	1	1	1	1	1 1	1	1	2	2	1	1	1	3	1 1	3	2	3	3	3	3 :	2 :	2 2	2	2	2	2	1 2	2 2	2 2	1	1	1	2	1	1	1 1	3	2	2	2	2 2	2	2 3
	Exposure to Social Impacts	3	3	2	3	4	1 5	3	4	4	3	3	4	1	1 :	3 3	3	- 1	3	3	5	3	5 ;	3 4	4	1	1	1	1 3	3 3	3	3	3	3	4	1	1	3 2	4	3	4	4	5 3	3	3 4
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GOVERNANCE	Management Strategy	3	3	3	5	4	1 3	3	4	4	3	3	3	3	3 4	4 4	4	3	4	5	5	3	5 :	3 3	3	4	3	4	3 4	4 :	3	4	3	3	3	3	4	3 5	5	3	3		3 3	3	4 4
Į Ž	Governance Structure	3	4	4	5	3	1 3	3	5	5	5	4	3	4	3	4	4	3	4	3	5	5	5 4	4 5	4	4	4	5	3 4	4 4	3		4	4	3	3	4	5 5	4	3	5	_	3 3	3	4 5
Ę	Group Structure	3	3	4	4	3 :	3 3	3	4	5		3	3	3	4 4	1 3	5	3	3	3	4	3		3 5	4	3	3	5	3 3	3 3	3	4	3	3	3	3	3	4 5	4	3	4		3 3	3	4 4
9	Financial Transparency	3	3	3	5	3	3 3	3	4	5	4	3	3	3	3 :	3 3	4	3	4	3	5	4	5 :	3 4	4	3	4	4	3 4	4 4	4	5	3	3	3	3	3	4 4	4	3	4	5	3 3	3	3 4
														Δ Δ Δ	t Lea: t Lea: t Lea:	st 1% st 1% st 1%	with F with F with F with F with F	Releva Releva Releva	ance : ance : ance :	Score Score Score	'2' or '3' or '4' or	More More More																							



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